

## HAWAII HEALTHCARE SKILL PANELS

### CO-CHAIR AND FACILITATOR SUMMARY SHEET

**Date:** October 5, 2010

**Panel:** Long-Term Care **No. Attending:** \_\_\_\_\_

**Co-Chairs:** Gail Okamura/Nina Enomoto

**Facilitator:** Debbie Cabebe

#### **What are the "Problem Statements" on which Panel members agree?**

1. Long Term Care professionals need continuous training such as JIT in order to expand skill sets both in the facility and home/community settings.
2. Long term care does not attract sufficient numbers of students and workers who are interested in LTC as a career option.
3. Management training is lacking in the field.
4. Severe shortages in LTC include physical therapist, occupational therapy, and speech therapy, especially local training for PT and OT. (check masters degree for LTC focus).

#### **Describe the desired outcomes:**

1. A well-defined process to upskill the LTC workforce to meet changing and increasing needs of employers and the community. This is a short term outcome
2. Develop a plan to address skill gaps in LTC. Short term
3. Improve community awareness of long-term care and how it impacts the State. ST and ongoing
4. Gather data on numbers attending shortage occupation education on the mainland and if possible, how many return (check with WICHE schools and others).

#### **If you set milestones, please list here:**

#### **What are the 3-4 Focus Areas within this Skill Panel and who lead each Focus Area:**

1. Identify skill set by discipline; identify private/public partnerships **Lead:** Nadine Smith
2. Better collaboration with stakeholders; curriculum development **Lead:** Cindy Meiers  
Includes JIT training
3. Increase understanding in the community **Lead:** Steven Lee

**Co-Lead and Facilitator Summary Sheet-Page Two**

**List the healthcare occupations you will be examining during October-November:**

- |                |           |
|----------------|-----------|
| 1. RN          | 6. _____  |
| 2. LPN         | 7. _____  |
| 3. Nurse Aides | 8. _____  |
| 4. _____       | 9. _____  |
| 5. _____       | 10. _____ |

**Are there additional groups/perspectives requested by the group for the Nov. 9 Skill Panel meeting?**

Healthcare providers in care homes, Case Managers, Insurers, Residential Care Homes

**List any teleconference meetings set up for this Skill Panel:**

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**List any issues or concerns experienced by this Panel. Were the issues or concerns resolved? What action needs to be taken?**

Groups are a little large. Not all of the stakeholders at the table. Need additional stakeholders at the Nov meeting. More educators and contractors (non-credit classes).

**Any additional comments**

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